

Chailease Holding Company Limited.

Occupational Safety and Health Management Policy

2024 年 5 月 Approved by Chairman of the board

1. Purpose : Chailease Holdings Company Limited.provides diversified financial products and services, including leasing business, installment business, domestic accounts receivable transfer management business, financing loan business, transnational business, etc. In operation, safety and health management is the first priority, and we must comply with national and international laws (ISO, ILO) in order to contribute to the sustainable development of human society.
2. Scope of application : The scope of application of this policy covers all workers, contractors, and command and supervision personnel within the organization.
3. Occupational Safety and Health Policy :
 - 3.1 Top Executive Responsibilities - Leadership and Commitment to Protect Worker Health
 - 3.2 Develop priority plans - establish quantitative targets for safety performance indicators
 - 3.3 Comply with legal requirements - implement national and international legal standards and specifications
 - 3.4 Pay attention to hazard prevention-hazard identification, assessment, control and quantified risks
 - 3.5 Promote full employee participation - provide workers with consultation and participation
 - 3.6 Education and training for all employees - Strengthening personnel awareness and improving safety culture
 - 3.7 Pay attention to labor human rights - prohibit the employment of child labor and reject forced labor
 - 3.8 Implement equality at work-eliminate employment discrimination and establish a friendly workplace
 - 3.9 Implement continuous improvement - incident investigation and correction to improve safety performance
4. The company will do its best to provide a safe and hygienic environment, listen to the opinions of employees, their representatives and stakeholders, encourage employees to actively participate in health management, health promotion and other related activities, strengthen education and training, so that all colleagues understand prevention Including the importance of disasters such as health hazards and injuries and illnesses, and inspiring determination to continuously improve safety and health management, thereby achieving the goal of "zero disasters and zero accidents".

5. This policy should be communicated through appropriate channels so that relevant units and stakeholders can understand and support the company's belief in implementing safety and health management.